

Cook Islands GEF 7 Project ENUA

2nd Quarter Progress Report 2025

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SECTION 1: SUMMARY OF PROGRESS AND HIGHLIGHTS

1.1 Meeting with NES Biodiversity Technical Specialist Cenon

In April, UNDP-Samoa engaged an international Biodiversity Technical Specialist, Cenon, to visit the Cook Islands for a week to provide direct support to the Project ENUA Team. During his visit, Cenon helped strengthen the team's skills and ensured that the project's goals aligned with best practices in biodiversity management. Cenon also led the preparation of 10 consultant Terms of Reference (TORs), and supported the project's Knowledge Management and Communication Strategy.

Cenon's key contributions during his visit included:

- Development of Coordination Protocols: Cenon worked closely with the team to establish clear coordination protocols.
- Preparation of 10 Consultant Terms of Reference (TORs): One of Cenon's major achievements was his leadership in drafting the Terms of Reference (TORs) for ten key consultancies. These consultancies covered things like managing the cloud forest, protecting our natural areas, making sure projects are safe for both people and the environment, and ensuring gender equality in conservation work. Cenon ensured that each TOR outlined clear deliverables, timelines, and roles, creating a solid foundation for consultant recruitment and project execution.

Some of the TORs included consultancies to develop:

- Rarotonga Cloud Forest Management Plan
- Suvarrow Protected Area Management Plan
- Takitumu Conservation Area Management Plan
- Manuae Environmental Management Plan
- Penrhyn Environmental Management Plan
- Social and Environmental Safeguard Assessment
- National Environmental Information System Feasibility
- National Legislation and Policy Review
- Remote Surveillance Feasibility
- Gender Safeguards and Mainstreaming

Cenon also provided valuable technical advice on project activities, helped align the team's work plans with the project's goals. His visit greatly strengthened the ENUA team, offering both technical expertise and support in organizing the work. Thanks to his contributions, the project's current capacity has been improved, and the team is now better prepared for recruiting consultants and moving forward with the next stages of the project.

1.2 Rarotonga Southern Passages Management Plan Released for Public Feedback

The National Environment Service (NES) is pleased to announce the release of the Rarotonga Southern Passages Environmental Management Plan 2025–2028 was made available for public consultation and comment between June 13th to July 18th.

To gather input, NES Research and Data Coordinator, Maria Maoate, developed a feedback form that allows the community to share their thoughts on the Plan. This form is a key part of ensuring the Plan reflects the views and needs of the public.

In addition, NES Digital and Communications Coordinator, Sandee Cook, assisted in publishing the announcement for public feedback across NES's social media platforms, helping to spread the word and encourage wider community participation.

To further raise awareness, Project ENUA officer Lydia Sijp was interviewed on Cook Islands TV, where she discussed the public release of the management plan, explaining its purpose, why it was created, and how the public can provide feedback during the one-month consultation period.

The Plan offers a strategic framework for the conservation and management of key marine turtle habitats in Rarotonga's Ava'avaroa, Rutaki, and Papua passages, focusing on ecological protection, sustainable tourism, stakeholder engagement, and regulatory compliance.

1.3 Global Environment Facility (GEF) Constituency Meeting

The Cook Islands National Environment Service (NES) hosted the GEF Asia-Pacific Operational Focal Point (OFP) Training Workshop on 13–14 May 2025, and the Asia-Pacific regional Constituency meeting 15-16 May 2025, at the Edgewater Resort in Rarotonga. The workshop brought together representatives from across the region to strengthen their capacity in accessing, managing, and overseeing GEF-funded projects. The event highlighted the Cook Islands' active role in environmental leadership, with NES currently executing several GEF projects, including Project ENUA (GEF-7), Project RESPONSE (GEF-8), and GEF ISLANDS, amongst others. High-level guests, including regional ministers and GEF officials, attended the opening. The first day featured technical sessions on project management, while day two included a field visit to the Takitumu Conservation Area to showcase past and ongoing GEF initiatives. The workshop concluded with preparations for the GEF Pacific Constituency meetings and discussions ahead of the upcoming GEF Council.



1.4 Recruitment of interim Chief Technical Advisor

The April project steering committee meeting agreed to transfer procurement responsibility of the Chief Technical Advisor (CTA) from UNDP to NES following prior request and approval between the two organisations. An interim CTA was contracted by NES shortly afterwards in May to support immediate project activity priorities until August 2025. These include developing Management Effectiveness Tracking Tools (METT) implementation plans, capacity scorecard implementation plans, supporting the annual Project Implementation Report (PIR) 2025 input, and general technical and strategic support to the team.

The consultant, Keith Twyford, supported the Cook Islands GEF5 Ridge to Reef (R2R) project as CTA, so has good background knowledge and understanding of the Cook Islands biodiversity and protected areas context. Keith visited the Cook Islands from 3–10 June 2025 to support the team. During his stay, he provided helpful training and shared expert advice on how we can better protect and manage our environment. His visit was a great opportunity for the team to learn and plan next steps for the project. We're thankful for his support and look forward to continued work with him.

1.5 Advertisement of the Gender Safeguards Consultant

The GEF 7 Project ENUA advertised the Gender Safeguards Consultant position through Cook Islands News, NES social media platforms (including the NES Facebook page), the Government Procurement Portal, and the NES Careers webpage to ensure wide visibility. The role seeks an experienced consultant to provide strategic guidance on gender integration, including the development of a Gender Action Plan, delivery of stakeholder training, and input into gender-related aspects of project documents and reporting. The Project ENUA team is currently in the process of reviewing applications as part of the selection process.

1.6 Advertisement of the Social and Environmental Safeguards Assessment (SESA) Consultant

The GEF 7 Project ENUA advertised the Social and Environmental Safeguards Assessment (SESA) Consultant position through Cook Islands News, NES social media platforms, the Government Procurement Portal, and the NES Careers webpage. The primary objective of this consultancy is to conduct a comprehensive assessment to ensure the project complies with national policies and UNDP's Social and Environmental Standards. The assessment will identify potential risks and impacts associated with project activities and recommend mitigation measures. The consultant will deliver a final SESA report with actionable recommendations. The Project ENUA team is currently reviewing the applications received for this role.

1.7 Project Steering Committee Meeting

Two Project Steering Committee (PSC) meetings were held this quarter, one on 30th April and again on 19th June, which helped keep the project on track and ensure good communication with all partners. During these meetings, the revised 2025 Annual Work Plan was approved, allowing NES to move forward with hiring important consultants. Members also reviewed the latest project and financial updates covering activities from late 2024 to mid-2025. The meetings included useful discussions about upcoming work, like the catchment audits, the Rarotonga Southern Passages Management Plan, and ways to involve students in environmental project activities. Draft documents on how the project team and partners work together (coordination protocols), and how to handle any complaints (grievance redress mechanism), were shared for feedback. These two meetings helped report back on outstanding tasks and build stronger coordination for the rest of the year.

1.8 UNDP Social and Environmental Safeguards (SES) Training and Site Visits to Savaii

From June 25th to 27th, the Project ENUA team participated in a UNDP training in Apia, Samoa, focusing on Social and Environmental Standards (SES). The training covered critical areas like managing project risks, safeguarding vulnerable groups, and ensuring inclusive development. Key topics included risk screening, grievance mechanisms, and the process for obtaining Free, Prior, and Informed Consent. Additionally, the team reviewed how Project ENUA's activities align with SES requirements, specifically focusing on gender and environmental safeguards.

As part of the training, the team took a two-day site visit to Savaii, where they had the opportunity to explore government initiatives related to electric vehicle infrastructure, biosecurity, and environmental management. These visits allowed the team to witness firsthand how these initiatives are being implemented and how they can inform the development and management of the Rarotonga Southern Passages Environmental Management Plan, amongst other upcoming project activities.



The training and site visits reinforced the importance of inclusivity, cultural sensitivity, and good governance in ensuring the success of our project and its alignment with national and international standards for sustainability.

SECTION 2: OUTPUT RESULTS DESCRIPTION & TRACKING

This quarter's activities contributed towards the following project components, outcomes and outputs:

Output	Activity
Component 1: Mainstreaming safeguards to conserve biodiversity and maintain ecosystem services across key development sectors.	
Outcome 1: Biodiversity and ecosystems services safeguards embedded in national and island governance frameworks, and policies, and institutional capacities strengthen across key development sectors (i.e., agriculture, infrastructure, tourism)	
Output 1.1: National Legislation, policies, strategies and plans amended or created to include gender issues and safeguard KBAs and ecosystem services from unsustainable land use activities of key development sectors.	<ul style="list-style-type: none"> • Meeting with NES Biodiversity Technical Specialist Cenon - TORs drafted • Rarotonga Southern Passages Environmental Management Plan Review • Project Steering Committee Meeting • GEF Constituency Meeting • Gender Safeguards Consultant • SESA Consultant • UNDP Social and Environmental Safeguards Training
Output 1.2: National Environment Information System (NEIS) developed and institutionalized to support intersectoral coordination, monitoring and integration of biodiversity and ecosystem safeguards in land use planning development processes.	<ul style="list-style-type: none"> • Visit by the Biodiversity Technical Specialist (Cenon) - TOR drafted •
Output 1.3: Regulatory and policy frameworks to safeguard KBAs and ecosystem services elaborated in Island Environment Management Plans and applied to relevant catchment management plans and PA management plans	<ul style="list-style-type: none"> • Meeting with NES Biodiversity Technical Specialist Cenon - TOR drafted

Outcome 2: Ecosystems services restored, maintained and enhanced, and globally significant biodiversity safeguarded in priority catchments and managed areas

Output 2.1: Audits completed for priority catchments, with key pollutant sources (including nutrients) and responsible parties identified and interventions prescribed (linked to output 1.1).

- Biodiversity Technical Specialist and Chief Technical Advisor provided guidance on audit planning
- Project Steering Committee
- GEF meetings helped inform audit focus and priorities
- Inter-agency Lagoon & Stream Monitoring Meeting
- Technical discussions on monitoring tools

Output 2.2: Intersectoral catchment management plans and a management plan for the Manuae Managed Area developed and implemented in partnership with key stakeholders.

- Recruitment of Gender Safeguards and Social & Environmental Safeguards consultants is in progress to support audit and intervention activities.
- Development of METT Implementation Plan for Manuae (with CTA Keith)

Output 2.3: Improved gender sensitive natural resource management in priority catchments and the Manuae Managed Area achieved through adoption of innovative practices

- Gender Safeguards Consultant position advertised
- Training and technical support provided by Chief Technical Advisor Keith and Development of METT Implementation Plan for Manuae

Component 2: Improving the management framework to effectively conserve a national protected areas system representative of Cook Islands biodiversity.

Outcome 3: Globally significant biodiversity protected across Cook Islands through effective selection, design, management, monitoring and enforcement of its PAs systems

Output 3.1: Management plans updated / developed and operational in target PAs, with legitimate governance structures in place that are inclusive of traditional management systems (i.e. House of Ariki), gender mainstreaming objectives, and collaborative arrangements with landowners and local communities.

- Rarotonga Southern Passages Environmental Management Plan 2025–2028
- Biodiversity Technical Specialist and Chief Technical Advisor, working to align management plans with project goals, gender mainstreaming, and traditional governance systems including the House of Ariki.
- Consultations continue with landowners and local communities to ensure collaborative governance arrangements.

<p>Output 3.2: Management capacities in target PAs strengthened through application of PACS, PAMP, and tools (e.g., NEIS), and training and systems on biodiversity conservation, surveillance and monitoring.</p>	<ul style="list-style-type: none"> • Biodiversity Technical Specialist and Chief Technical Advisor provided training and guidance to the Project ENUA team on tools and systems such as the Protected Area Classification System (PACS), Protected Area Management Policy (PAMP), and the National Environment Information System (NEIS).
<p>Output 3.3: Effective community conserved area demonstrated through a newly established Rarotonga Cloud Forest PA with collaborative agreements involving government, traditional leaders and communities.</p>	<ul style="list-style-type: none"> • Development of METT Implementation Plan (with CTA Keith) • Meeting with NES Biodiversity Technical Specialist Cenon - TORs drafted
<p>Component 3: Raising awareness, managing knowledge, mainstreaming gender and monitoring, evaluating and disseminating project results.</p>	
<p>Outcome 4: Greater understanding of values of conserving Cook Islands biodiversity and ecosystem services; adaptive management informed by M&E results; and dissemination of knowledge gained, and lessons learned.</p>	
<p>Output 4.1: Gender-responsive Knowledge Management and Communications Strategy developed and implemented, including annual action plans with targeted public awareness programmes to promote the values of biodiversity and ecosystem services</p>	<ul style="list-style-type: none"> • Gender-responsive Knowledge Management and Communications Strategy drafted by Biodiversity Consultant (Cenon)
<p>Output 4.2: Gender-sensitive knowledge and information products on processes, best practices, innovations, lessons learned, and project findings developed and disseminated to stakeholders.</p>	<ul style="list-style-type: none"> • Gender and safeguards consultants recruitment underway • Three eDMs, one Facebook post, and a press release in the <i>Cook Islands Newspaper</i> were produced to support knowledge dissemination and public engagement.
<p>Output 4.3: Participatory monitoring and evaluation, including gender mainstreaming, informs project implementation, decision-making and lessons learned</p>	<ul style="list-style-type: none"> • Strengthening gender-sensitive monitoring with help from technical advisors. • Project Steering Committee and GEF meetings reviewed progress. • Gender and safeguards consultants recruitment underway. • Lessons from management plan review used

to improve project actions.

SECTION 3: INDICATOR RESULTS DESCRIPTION & TRACKING

53% (8/15) of project indicators.

Indicator #	Indicator Description	Progress
Indicator 1	<p>Terrestrial protected areas created or under improved management for conservation and sustainable use.</p> <ul style="list-style-type: none"> - Cloud Forest - Suvarrow - Takutea - Takitumu Conservation Area 	<p>The following activities contribute to this indicator: the Biodiversity Specialist's visit to support Project ENUA and prepare consultant TORs; NES hosting the GEF regional training workshop in May, including a site visit to Takitumu; Chief Technical Advisor Keith's visit in June, providing training, guidance and development of METT implementation plans; advertisement and ongoing review of applications for the Gender Safeguards and SESA Consultant positions.</p>
Indicator 2	<p>Marine protected areas created or under improved management for conservation and sustainable use.</p> <ul style="list-style-type: none"> - Suvarrow - Takutea - Manuae 	<p>Rarotonga Southern Passages Management Plan released for public consultation; Chief Technical Advisor Keith's visit in June, providing training, and guidance and development of METT implementation plans</p>
Indicator 3	<p>Area of landscapes under improved practices</p> <ul style="list-style-type: none"> - Avana - Turangi - Avatiu 	<p>No significant changes reported this period; ongoing planning and support activities are laying</p>

	- Takuvaine	the groundwork for future improvements in these catchments.
Indicator 4	<p>Area of marine habitat under improved practices to benefit biodiversity (hectares; excluding protected areas)</p> <ul style="list-style-type: none"> - Avana - Turangi - Avatiu - Takuvaine 	No new improvements reported yet for marine habitats outside protected areas
Indicator 5	Greenhouse emissions mitigated.	No specific greenhouse gas mitigation activities reported this period
Indicator 6	Number of direct project beneficiaries disaggregated by gender as a co-benefit of GEF investment	Project ENUA engaged local teams and stakeholders through training sessions and consultations, with efforts underway to integrate gender considerations in upcoming activities. Beneficiary data disaggregated by gender is being tracked as part of ongoing project monitoring.
Indicator 7	<p>Legislation, policies and safeguard measures adopted and under implementation in</p> <ul style="list-style-type: none"> - catchment management plans; - PA management plans; and - Island Environment Management Plans (IEMPs, within Island Development Plans [IDPs]). 	Rarotonga Southern Passages Management Plan released for public consultation, integrating community input and aligning with national priorities.
Indicator 8	Regulations developed or updated to reflect strengthened biodiversity and ecosystem safeguards.	No activities conducted this quarter directly contributed towards this indicator.

Indicator 9	Improved capacities of key development sectors, as measured by improvements in capacity development scorecard assessments of (a) NES, (b) CIT, (c) MOA, (D) ICI.	CTA recruited to undertake capacity scorecard implementation plan.
Indicator 10	Priority actions in the intersectoral catchment management plans reflected in the work programmes/budgets of NES, MOA, ICI, and CIT by the end of the project.	No progress - pending development of catchment management plans.
Indicator 11	Increased adoption of sustainable natural resource management, as measured by (a) number of innovative practices piloted in the priority catchments; (b) reduction in the use of glyphosate, paraquat, and imidacloprid, and (c) number of tourism operators certified under the Mana Tiaki Eco-Certification Scheme.	The activities from this quarter support sustainable resource management by encouraging innovative conservation practices, reducing harmful chemical use, and promoting eco-certified tourism, helping protect the environment while supporting local communities
Indicator 12	Improved science-based protected area management, as measured by information on biodiversity resource inventories and vegetative area/cover systematically compiled, analysed and updated to the National Environment Information System (NEIS).	The engagement of the Biodiversity Technical Specialist and the CTA supporting TOR development for NEIS feasibility assessments
Indicator 13	Biodiversity threats reduced, as measured by the number of sites reporting absence of invasive rats after eradication interventions.	No activities conducted this quarter directly contributed towards this indicator.
Indicator 14	Level of agreement to the following statement: Conservation areas/Ra'ui have improved the status of ecological systems in the Cook Islands.	No activities conducted this quarter directly contributed towards this indicator.

Indicator 15	<p>Increase in flow of knowledge and information on best practices, as measured by (a) the cumulative number of visits to the NES website and social media platforms, and (b) the number of knowledge products generated and disseminated (case studies, factsheets, short videos, guidance documents, etc.)</p>	<p>The Project Enuu webpage has been performing well, ranking among the top 10 most viewed pages on the NES website from 01 May 2023 to 30 June 2025, with a total of 742 views. Out of these, 425 unique visitors interacted with the page, averaging 1.75 views per user, which indicates that visitors are engaging with the content multiple times. The average engagement time per active user was 48 seconds, suggesting a reasonable level of attention to the page. As for the communications materials developed under the project, notable products include the Careers Expo students brochure, banner and four A3 factsheets. These efforts contribute to the visibility and outreach of Project Enuu.</p>
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SECTION 4: FINANCIAL SUMMARY AND PROGRESS

On 31st March 2025 we received an in-country balance of NZ\$992,063.92, representing \$494,365.29 for Q1 and Q2 Advance of \$497,698.63. We also received on 1st April 2025 \$101,146.19 which was a reimbursement for funds fully utilised and liquidated within the Q4 2024.

A summary of this expenditure across components and budget lines was reported to the Project Steering Committee (PSC) on 19th June 2025 and forms part of the endorsed PSC meeting minutes , with a summary provided below.

To date the project has expended NZ\$129,959.57 since receiving Q1 & Q2 funds, consisting of \$108,020.16 in this quarter (April-June).

Major expenditure items reflected include staff travel to Samoa for SES training, UON Newcastle student study fees, water monitoring equipment and contracting of the interim CTA.

Q2 Expenditure by budget line:	NZD	%

Supplies	\$116.10	0.11%
Training & workshops	\$983.50	0.91%
Contractual services - companies	\$35,127.61	32.51%
International consultant	\$6,895.00	6.38%
Local consultant	\$5,625.00	5.21%
Contractual Services - Implementing Partner	\$26,404.09	24.45%
Travel	\$28,901.11	26.75%
AV & Print Production costs	\$3,967.75	3.67%
	\$108,020.16	100%

Q2 Expenditure by Component	
Component 1	\$63,492.11
Component 2	\$5,357.43
Component 3	\$26,491.69
M & E	\$4,526.40
PMU	\$8,152.53

	\$108,020.16
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The Project ENUA team have endeavored to implement Q2 activities against AWP Budget, and will be ramping up expenditure as activity lines and work plans are implemented with various consultancies procured. The interim CTA is already supporting progress in these areas and further expenditure is being committed through consultancy and service agreements.

SECTION 5: STAKEHOLDER ENGAGEMENT & GENDER

From April to June, our Project ENUA and NES team were busy progressing different parts of the GEF7 work, holding and attending over 12 meetings with more than 60 participants in total, more than half of whom were women. We caught up with our biodiversity consultant, Cenon Padolina, to go over METT scoring and upcoming activities, and spent time reviewing our 2025 work plan and the Rarotonga Southern Passage Turtle Management Plan. We also had some great discussions with stakeholders like Cook Islands Tourism, Muri Environment Care, and Manuae Enuu Conservation Trust to align efforts and explore where we can provide support. One of the key highlights was a lagoon and stream monitoring workshop that brought together agencies to share updates and look at ways to collaborate more effectively.

Additionally, the Project ENUA webpage performed well, ranking in the top 10 most viewed pages on the NES website from 01 May 2023 – 30 June 2025, with a total of 742 views. Over this period, 425 unique visitors interacted with the page, averaging 1.75 views per user, and spending an average of 48 seconds on the page, a solid indicator of engagement.

The eDMs produced this quarter received notable views: *Public Consultation Opens on Rarotonga Southern Passages Environmental Management Plan 2025–2028* (56 views), *National Environment Service Leads Opening of Asia Pacific OFP Training Workshop* (29 views), and *Project ENUA Team Advances Safeguards Capacity at UNDP SES Training in Samoa* (18 views).

Please refer to Annex 1 for the communications materials developed under the project, comprising the Careers Expo students brochure, banner, and four A3 factsheets. These are to encourage our youth into environmental career pathways in the Cook Islands for continued conservation and protection of our important habitats and species.

We also reviewed applications for our gender and SESA consultant applications, and part of our team travelled to Samoa for a week-long UNDP training on Social and Environmental Standards, a really

valuable learning opportunity for the team. Across all of this work, our team was central to the planning, coordination, and decision-making.

In terms of communications, we produced three eDMs (newsletters) for this quarter, helping us keep stakeholders informed and engaged with ongoing project developments. eDM's produced for Q2:

- Rarotonga Southern Passage Environmental Management Plan – Public Consultation Announcement - available [here](#).
- GEF Asia-Pacific OFP Training & Constituency Meeting - available [here](#).
- Project ENUA Team's UNDP SES Training in Samoa - available [here](#).

SECTION 7: LESSONS LEARNED, GOOD PRACTICES & SUSTAINABILITY PLANNING

These past few months, we saw how important it is to have good support and teamwork. The Biodiversity Specialist visited to help guide our work and make sure everyone knows what to do. We also involved the community in sharing their ideas about protecting important places like the Rarotonga Southern Passages. The team had to manage some last-minute plans and stay in touch with international experts, which was challenging, but working closely together made our relationships stronger. Meetings with the project team and training workshops helped us stay on track and learn from each other. We are also bringing in experts to help with issues like gender equality and protecting the environment for everyone. These steps are helping us build strong, lasting ways to take care of our natural resources and grow our conservation efforts.

Annex 1: Careers Expo student brochure, banner, and four A3 factsheets



Everyone has different skills, values, and interests...

These are tips that can help you figure out what kind of work might suit you.

Some people love solving problems or using technology. Others care about nature, enjoy planning, or like making sure rules are followed.

This brochure is here to help you:

- Think about what you're good at
- Notice what matters to you
- See how those things connect to real jobs in environmental work

This is your starting point to help you explore where you might fit in the world of environmental careers.

At the National Environment Service, we use all kinds of skills to protect the Cook Islands' land, sea, and people.

Each department needs different types of people - maybe someone like you.



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Environmental Policy & Planning (EPP)

Who are we?

We're the core team that keeps the National Environment Service (NES) running smoothly. Our work supports the whole organisation by managing national policies, leading strategic planning, handling finances, Human Resources, and administration, overseeing communications, and providing legal advice. We help make sure NES stays focused, organised, and on track.

Is this Job for you?

You might like this career if you:

- If you're a strategic and critical thinker
- Enjoy planning and coordinating
- Passionate about contributing positively to the Cook Islands
- Good at multitasking
- Have creativity, communication and digital skills
- Like working with people
- Interested in Administration, Finance, Law, Marketing, Communications, Policy, Management, Human Resources, Digital Technology



You don't have to have an environment background to work in this space!



Environmental Compliance (EC)

Who Are We?

Environmental Compliance Officers help protect our environment by checking that projects are managed and safe and responsible way under the Environment Act 2003. Our work includes site visits, reporting problems, and helping fix issues when something goes wrong - like during a king tide or pollution incident. Without ECOs, people might damage the environment without knowing. We are like nature's guardians, making sure our land and ocean stay healthy now and into the future.

Is this Job for you?

You might like this career if you:

- Care about the environment
- Like solving problems
- Like talking to people
- Enjoy using digital platforms
- Are interested in being a police officer
- Enjoy science and laws
- Want to make a difference
- Are interested in Biology, Environmental Science, Geography, Social Studies and English

Ask a real life Compliance Officer some questions!



Environmental Stewardship (ES)

Who are we?

We run programs to protect the environment in smart and sustainable ways. We work closely with local communities, government departments, and NGOs. Our work includes data collection, environmental surveys, raising awareness, and helping to create national plans for the environment. We also lead projects that make real changes on the ground. Across the Pa Enua, our officers help enforce the environmental laws and support their communities through education and awareness on key environmental issues.

Is this Job for you?

You might like this career if you:

- Have a love for nature
- Take pride in the work you can contribute to your island, people and your country
- Can work well and communicate with people and communities
- Can learn on the job
- Are interested in going outdoors to conduct surveys
- Are interested in Agriculture, Horticulture, Biology, Ecology, Environmental Science



Environmental Partnerships (EP)

Who are we?

Our team helps deliver important environmental projects by working with donors, partners, and communities. We help design project ideas, validate them, then help turn those ideas into real actions on the ground and make sure everything runs smoothly from start to finish. We work closely with government, NGOs and local communities to make sure everyone's involved and supported. EP is all about teamwork and making good ideas happen for our environment.

Is this Job for you?

You might like this career if you:

- Like finding smart ways to work and sharing ideas
- Are interested in organising and running projects, including making sure project money is spent properly
- Like talking to different people and building good relationships
- Value honesty, transparency and hard work.
- Enjoy Science, Maths, English, Social Studies, Business Studies or Technology.



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